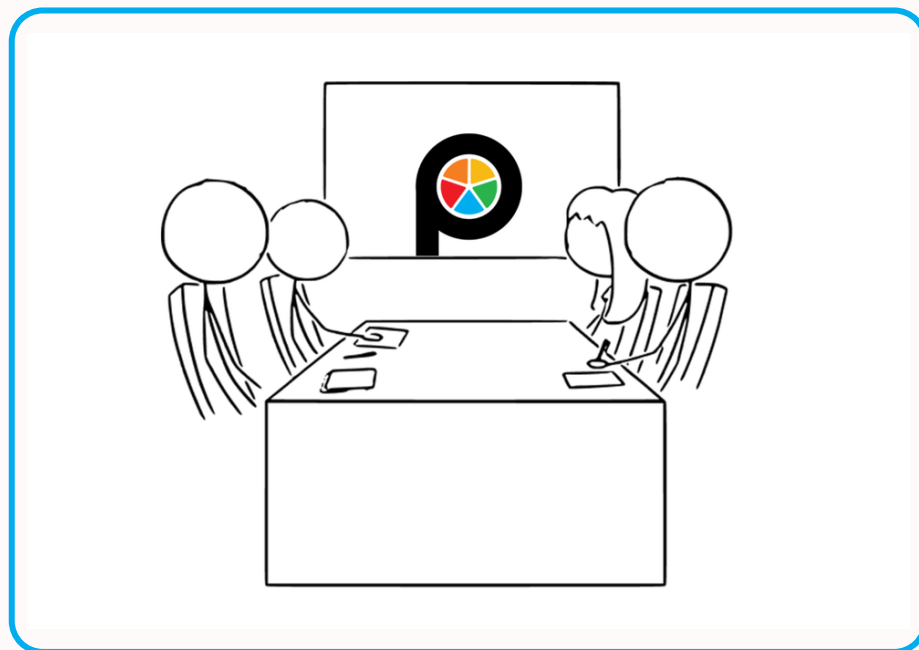


Maximizing Your HRIS Investment

— Benchmarking, Transforming,
Comparing and Monitoring
Employee Wellbeing with Pietential

Confidential



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In today's fast-paced world, employee wellbeing is becoming an increasingly important aspect of organizational success. Many companies recognize the need to prioritize their employees' wellbeing, and there are a variety of tools and platforms available to help achieve this. However, few (if any) offer a comprehensive solution that combines online surveying, demographic segmentation and comparisons, wellbeing visualization, improvement exercises, progress tracking, and demographic analysis.

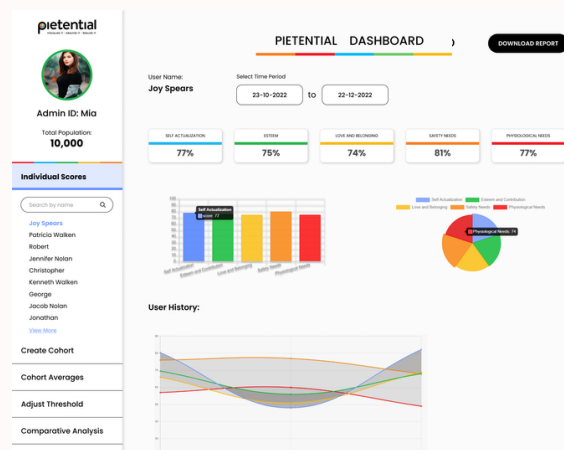


Pietential is a wellbeing monitoring and management system, and business intelligence platform that measures employee wellbeing according to the five elements of Maslow's Hierarchy of Needs. The platform was developed by reverse-engineering Maslow's theory into an online wellbeing assessment, which provides actionable insights and recommendations for employees and business intelligence for administrators and leadership. Its emotional wellbeing survey covers topics such as physiological needs, safety and security, love and belonging, esteem, and self-actualization, and gives both users and administrators unprecedented insights into wellbeing.

Depending on the unique needs of your organization, you can select from over 50 demographics by which to measure the comparative wellbeing of your population. To accommodate the diverse composition of organizations, Pietential also offers the ability to create custom categories to suit unique organizational needs. Leveraging these features can provide valuable insights for decision-making.

In addition to its wellbeing improvement platform, Pietential also offers a progress tracker that allows employees to monitor their emotional wellbeing progress over time. This feature enables individuals to see the progress they are making, and receive feedback to adjust their approach if necessary. Administrators can also use this feature to track the wellbeing of specific individuals (when shared by them or required by the company's Privacy Policy) to identify trends or patterns that might require intervention.

Pietential's Admin Dashboard provides real-time insights into and analytics regarding the emotional wellbeing of the organization. HR directors, CHROs, and other important decision-makers can use this dashboard to identify areas of concern, monitor the progress of specific initiatives, and even track the impact of their own internal wellbeing programs over time. The dashboard is intuitive and easy to use, and delivers real-time insights and analytics, which are essential for making data-driven decisions.

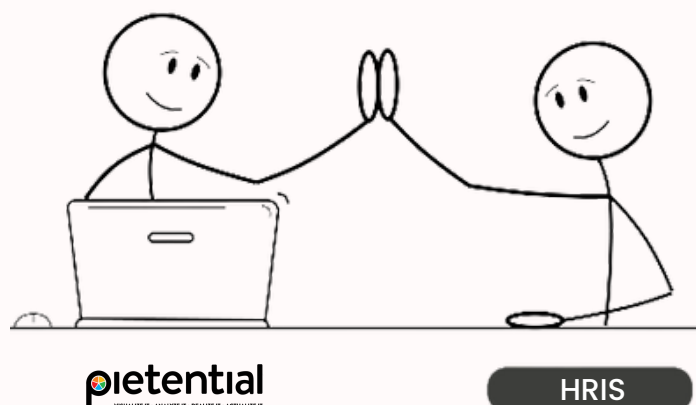


Integrate Pietential with Your Existing HRIS:

Pietential integrates with HRIS platforms to provide a comprehensive and personalized approach to employee wellbeing. Our platform leverages HRIS data to provide a real-time emotional index of employees that can help organizations to analyze trends in employee engagement, satisfaction, and performance insights.

The user-friendly dashboard provides a clear and concise overview of each employee's wellbeing, and allows HR professionals to track key metrics over time individually. However, Pietential also offers user confidentiality to value the privacy of the employee, allowing them to reveal or conceal their wellbeing score. Regardless, this feature does not impact the overall aggregate of anonymized data visualization of the organization's overall wellbeing across the set of chosen demographics and time period.

By integrating with HRIS, Pietential provides a comprehensive solution that supports the wellbeing of your entire workforce. Whether you are looking to reduce employee turnover, improve productivity, or enhance your employer brand by showing off your company's wellbeing, Pietential takes you one step closer to achieving your goals.



By improving employee wellbeing, organizations can reduce absenteeism, increase productivity, and improve employee retention. Pietential is committed to helping organizations achieve these goals by providing a best-in-class wellbeing platform that integrates seamlessly with HRIS, but can also be used as a stand-alone platform for SMBs who haven't yet grown into an HRIS.

Overall, Pietential is not just a wellbeing platform but a partner in creating a healthy and thriving workplace culture that supports the wellbeing and success of all employees. By investing in employee wellbeing, organizations can create a positive and fulfilling work environment that drives employee satisfaction, retention, and productivity.

